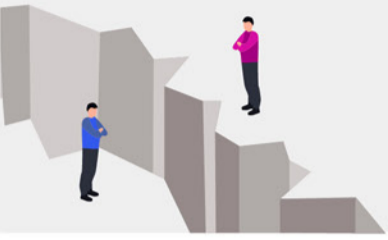


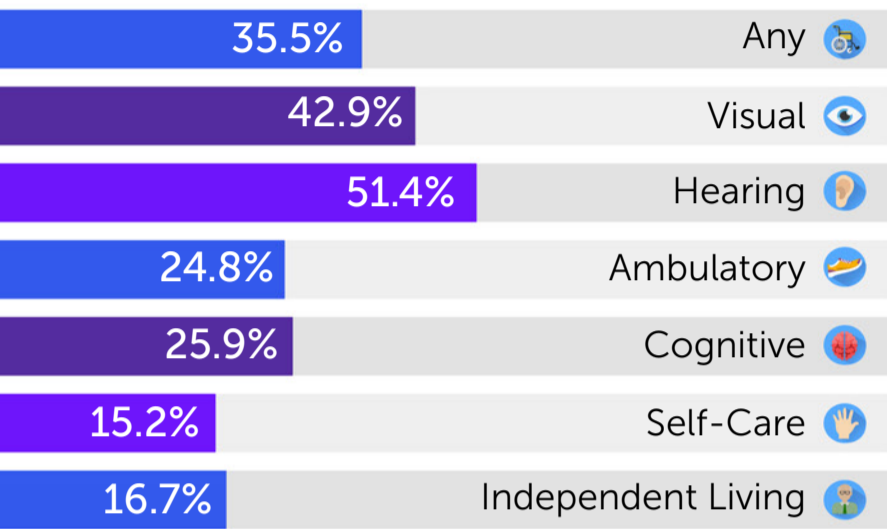
Facts & Figures about Disability and Employment



According to the American Community Survey...
The **employment gap** between people with disabilities and people without disabilities was

40.7%

EMPLOYMENT RATES FOR WORKING-AGE PEOPLE WITH DISABILITIES (AGES 16-64)



33.4% of women & 37.5% of men

PEOPLE WITH DISABILITIES EMPLOYED BY GENDER

EMPLOYMENT BY RACE:

- 37.0% White
- 26.5% Hispanic
- 28.2% Black/African-American
- 30.4% Native American/Alaska Native
- 40.3% Asian
- 36.3% Multi-racial/Other



Highest

Lowest



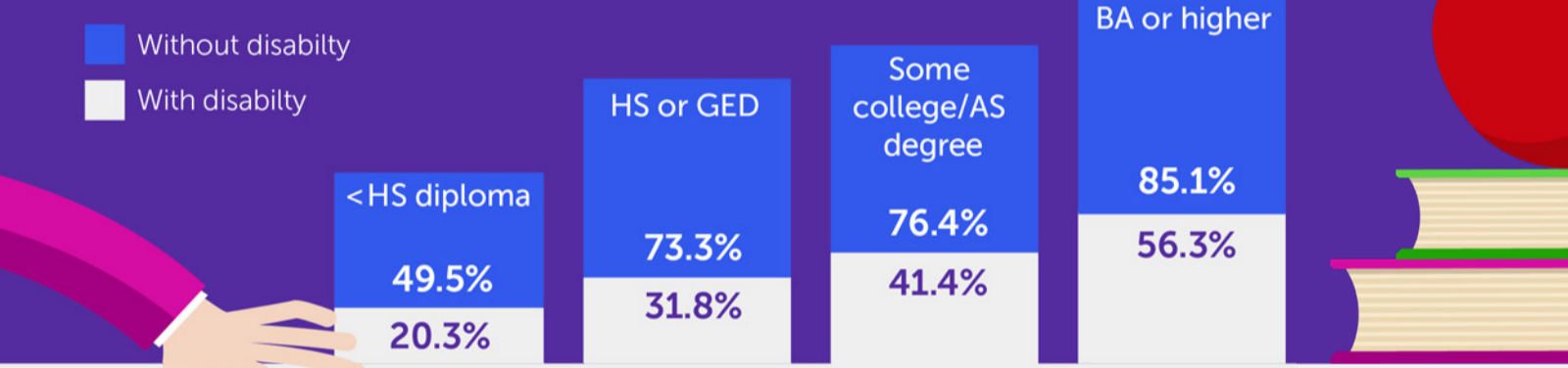
44.9%
Asian men



26.1%
Black/AA men

EMPLOYMENT BY EDUCATION LEVEL:

- Without disability
- With disability



States that are Great! North Dakota, South Dakota, and Wyoming have the highest level of employment for people with disabilities.

JOBS & EARNINGS

People with disabilities are **underrepresented in 16 of the top 20 fastest-growing occupations**, including management, professional, or technical jobs.

The median earnings of people with disabilities is **2/3 of the median earnings** of people without disabilities, with a median **earnings gap of over \$10,000** per year.



- ✓ Computer use is important in more and more jobs. Technology can help employees with disabilities perform job functions they would not be able to do otherwise... **but only if that technology is accessible.**
- ✓ Telecommute and flexible scheduling options enable more people with disabilities to be included in the workforce.

ABOUT LEVEL ACCESS

- Many of our Accessibility Services team members are people with disabilities.
- People with disabilities hold positions from entry-level customer success associates up to executives.
- We hire people with disabilities whenever we can, so [check out our open positions!](#)

Estimates are based on a sample of 211,667 persons who participated in the 2016 American Community Survey (ACS).

Citation: Erickson, W., Lee, C., von Schrader, S. (2017). Disability Statistics from the American Community Survey (ACS). Ithaca, NY: Cornell University Yang-Tan Institute (YTI). Retrieved from Cornell University Disability Statistics website: www.disabilitystatistics.org



Since 1997, Level Access has been developing software, training and consulting solutions to address the specific challenges presented by accessibility requirements. We're proud to have a diverse team of engineers, programmers and consultants, many of whom have disabilities themselves. This gives us a real edge in testing and creating products and services with accessibility and usability in mind.